

- D. The election of new committee members, by secret ballot, will be conducted by

The candidate demonstrates interest and ability to:

- Develop course and/or curriculum content.
- Effectively deliver course content.
- Develop innovative teaching methods.
- Accurately assess student performance.
- Mentor students.
- Reflect current knowledge in their field.
- Apply evidence based principles in teaching and patient care.

2. Scholarly Activity

The candidate demonstrates interest and ability to:

- Initiate and complete scholarly activity which may lead to publication. This includes research and other creative activities of significance to dentistry, dental education and/or health sciences.
- Present the results of scholarly activity in a peer-reviewed professional forum.

3. Service

The candidate demonstrates interest and potential for:

- Service to the School of Dentistry.
- Service to the university, community and/or profession.
- Support of the mission and vision of the department, school and university.

Tenure cannot be attained at this rank.

B. Associate Professor

The candidate for this academic rank shall meet all the qualifications for the Assistant Professor level and fulfill the duties of Assistant Professor for a minimum of three years and, in addition, meet the following criteria:

1. Teaching

The candidate demonstrates:

- Independent development of course and/or curriculum content.
- Ability to facilitate learning.
- Innovation in teaching.
- A

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A.

The deadline for submission of completed dossiers is February 10, 2023. Please be aware that the Committee insists that all candidates meet the deadline since the Committee has a deadline for submitting its recommendation(s) to the Dean.

Members of the Rank and Tenure Committee

Riyad Al-Qawasmi
Divesh Byrappagari
Curles Colbert
Eric Krukonis
Melanie Mayberry
Anthony Neely, Chairperson
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APPENDIX 3

UNIVERSITY OF DETROIT MERCY SCHOOL OF DENTISTRY
Check List for Promotion and/or Tenure

Date: _____

1. Candidate Information (Please print or type.)

Name: _____

Department: _____

Current Rank: _____

Year tenure awarded by UDM if applicable: _____

Type of Nomination: _____ Promotion Proposed Rank _____
_____ Tenure

2. Description of job duties and activities (for at least the previous three years at UDM) - required

_____ A. Job Duties

_____ B. Areas of Specialization or Specialized Interest

_____ C. Assigned Activities

3. _____ Curriculum Vitae (UDM Standardized CV Format) – required

4. Letters – required

_____ A. Chair's Letter of Evaluation

_____ B. Letters of Recommendation from outside reviewers (at least three for tenure-track, optional for clinical-track)

- _____ C. Letters of Recommendation from reviewers within the University (at least three)

- 5. _____ Copies of publications (originals preferred) - required for tenure-track

- 6. _____ Unedited student evaluations - required (for at least last three years)

- 7. _____ Evidence of Continuing Professional Education

- 8. _____ Documentation of Teaching Effectiveness*

- 9. _____ Documentation of Scholarship*

- 10. _____ Documentation of Service*

Candidate and Candidate's Chair signatures below:

I have reviewed this packet (except for letters which are confidential) and believe that to the best of my knowledge it is accurate and complete. (Required)

Candidate

Date

I have reviewed this packet and believe that to the best of my knowledge it is accurate and complete. (Not required if chair is not recommending candidate. See below. †)

Candidate's Chair

Date

